

Corporate Giving & Community Support Funding Guidelines

Mission

Piper Sandler funds community charitable organizations that Piper Sandler and its employees select and designate, which are located where our employees live and work. We encourage our employees to engage in community service and Piper Sandler provides financial support for employees' volunteerism and contributions to community charitable organizations.

Corporate Level Giving Areas of Focus

In addition to supporting our employees, Piper Sandler provides corporate funding to organizations that are aligned with our areas of focus:

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We believe that education is foundational to increasing opportunities for individuals from under-resourced communities. Our commitment to the transformative power of education drives our funding focus: we will support organizations within our key markets that provide educational programs—such as tutoring, mentorships, internships, training, and scholarships—that serve academically talented students from under-resourced communities, thereby creating development and employment opportunities that they may not otherwise have. In parallel, we are dedicated to fostering the next generation of educators by investing in individuals from non-traditional backgrounds who pursue careers in education. This dual focus not only enhances the educational experience for under-resourced students but also contributes to a more inclusive and equitable education system. Additionally, these organizations should offer meaningful volunteer opportunities, allowing our employees to engage directly with both students and educators in impactful ways.

Funding Guidelines

- Programs will have special emphasis on future generations and/or those at-risk.
- Programs must be innovative, collaborative and implemented through organizations that support the local population in our key markets of business and employee presence.
- Priority will be given to organizations that meet our guidelines and provide opportunities for our employees to be involved.

We Will Not Consider:

- Organizations whose programs discriminate on the basis of race, color, religion, creed, sex, sexual orientation, gender identity, marital status, familial status, age, physical or mental disability, genetic information, or veteran status or any other consideration protected by federal, state or local laws
- Capital campaign funding
- Organizations that are not tax-exempt under Internal Revenue Code section 501(c)(3) or the equivalent
- Organizations that do not serve communities where Piper Sandler has a business presence
- Individuals or groups seeking support for planning, personal needs or travel
- Public service or political campaigns
- Lobbying, political or fraternal activities
- Organizations receiving primary funding from United Way
- Athletic or pageant scholarships
- Religious activities or religious purposes
- Publications, audio-visual

Grant Application Procedures

The application cycle is by **invitation only**. Grant decisions and funding allocations will be made in mid-November